# Changing the Conversation with

GameSense

Alan Feldman, Executive Vice President Global Industry Affairs Richard Taylor, Director of Responsible Gaming





#### Where we started

We all start somewhere!

#### Our baseline

- For nearly two decades, our approach to responsible gambling was compliance based and reactive.
- With the focus being on those who indicated they may have had a problem, we were missing out on conversations with the vast majority of our guests.
- While conversations about responsible gambling were probably taking place, there was no formal structure to track and study these interactions.





#### Discovering a new approach













### MGM Resorts adopts GameSense - February 2017



Leadership buyin and support Adapt
GameSense to
the Integrated
Resort Model

Create a comprehensive training program.

Develop a thoughtful launch process





### The critical role of loyalty marketing

### GameSense





We want to have the conversation with as many guests as possible. Placing GameSense in the context of our loyalty programs creates the best opportunity to do so.





#### Situational Relevant Training

- <u>All</u> new hires receive basic Responsible and Problem Gambling Training
- General awareness and information sent via our internal communications channels to <u>all</u> employees
- Guest-facing departments received additional jobrelevant GameSense training
- M life Rewards Representatives and gaming floor and security supervisors all take additional GameSense Advanced training
- M life Rewards Supervisors all take a three hour course of GameSense Advanced and GameSense Advisor training



















#### Situational Relevant Training







## Training sessions are described as:

- Fun
- Engaging
- Informative
- Interactive
- Empowering







#### Print Collateral









#### Digital Signage

















### GameSense Interactive Touchscreen

Located near the M life Rewards desk, the GameSense Interactive Touchscreen provides everything you need to know about the program.

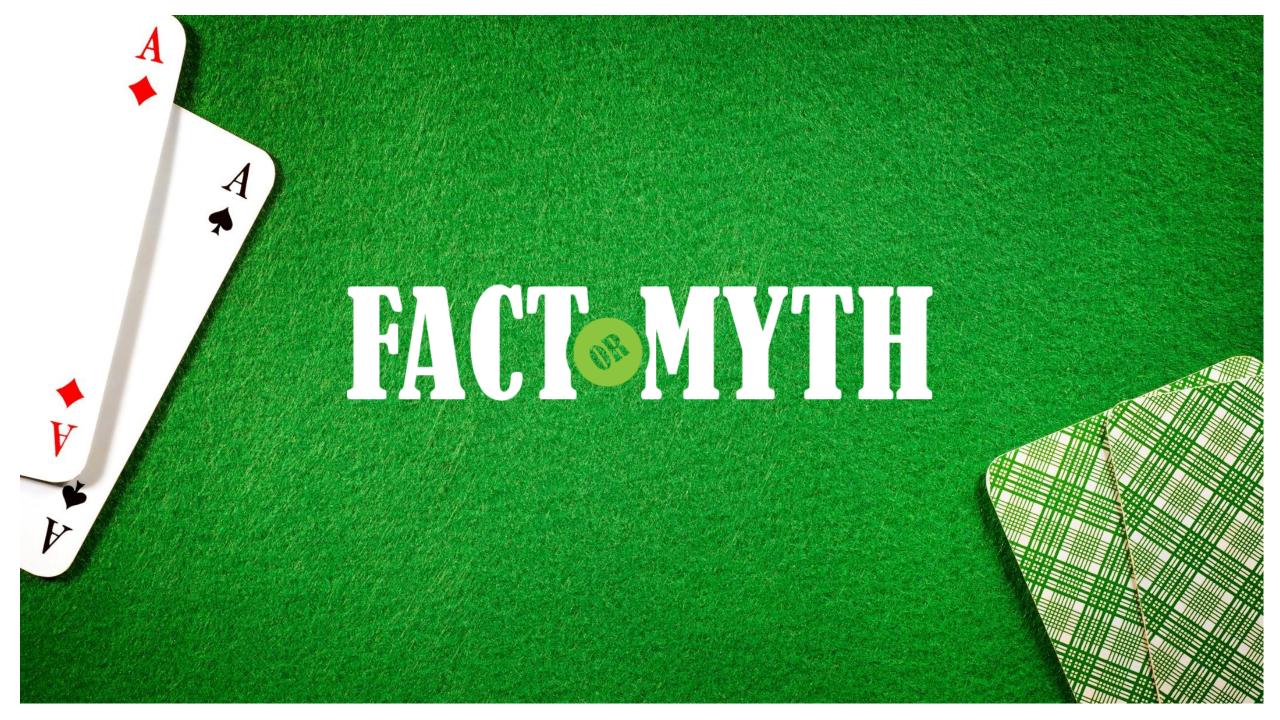
Designed to be easy to use and read, these screens serve as a powerful resource to guests and casino staff.

In addition to program information, information about resources, and tips and strategies to keep gambling fun is the popular game FACT or MYTH, which is designed to help dispel some of the more common gambling myths.

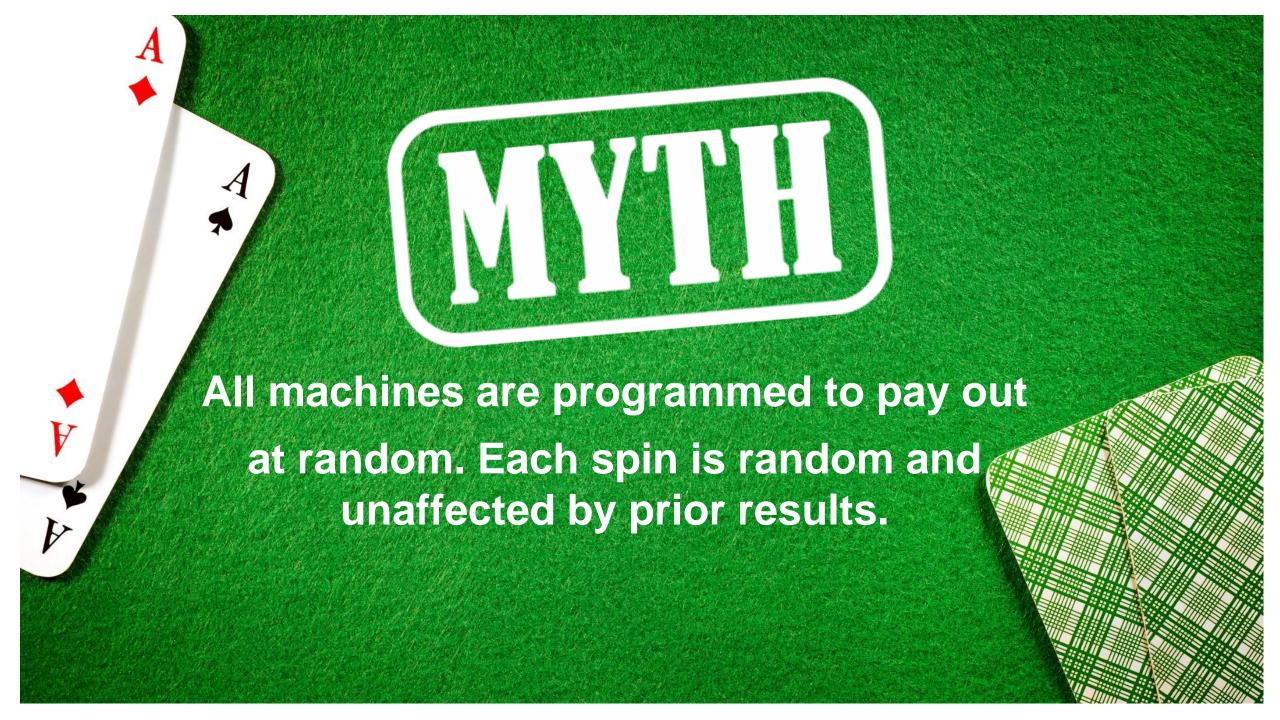




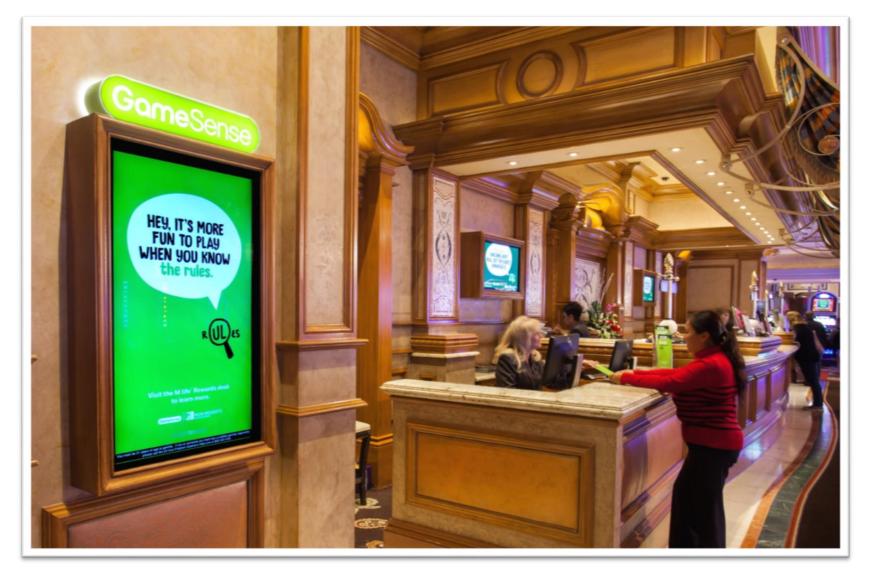








#### Having the conversation















#### GameSense interaction results

Since the program launched in Las Vegas in the fall, and at our regional properties in December, over <u>180,000</u> interactions have been reported.

Interactions range from a brief introduction to the program all the way to a demonstration of how random number generators work.

Guest feedback has been overwhelmingly positive.

It's great
MGM is being
proactive!

It's nice to know you care!







#### Research

#### Two tiered multi-year approach

#### **Quantitative**

- 3,749 Guest Surveys (2017)
- 2,244 Employee
   Surveys (2017)



#### **Qualitative**

- Employee focus groups
- Property townhalls



THE
UNIVERSITY OF
BRITISH
COLUMBIA









Alan Feldman – afeldman@mgmresorts.com Richard Taylor – rtaylor@mgmresorts.com



